

Fortune/U.S. State Department GLOBAL WOMEN'S MENTORING PARTNERSHIP



Following the 2014 **Fortune/U.S. State Department Global Women's Mentoring Partnership**, **81% of alumnae increased** their ability to be effective leaders, and **88% were motivated** to seek a new or higher leadership position.

In support of the State Department's goal to empower women

by providing them with the skills and experience to become leaders in their businesses, communities and countries, the *Fortune/U.S. State Department Global Women's Mentoring Partnership* was launched as a public-private partnership between the U.S. Department of State and *Fortune Most Powerful Women*. Calling upon the expertise in women's leadership of Vital Voices Global Partnership, this international exchange program connects senior women executives in the U.S. with emerging women leaders in business from around the globe.

Empowering Women Leaders

The program features orientation and leadership workshops in Washington, D.C., where the participants meet with senior women in government, academia, and business. International participants are then paired with one of the *Fortune Most Powerful Women* for two-week professional mentorships to develop and share the tools and experiences needed to succeed in solving common challenges. These on-the-job mentorships take place in cities across the U.S. and provide the emerging women leaders an opportunity to observe best practices, develop management skills, and cultivate a valuable network of global professionals. The program also features media training and leadership seminars with senior women executives in New York City.

Building Global Networks

The professional and personal ties that grow out of the mentoring relationships extend well beyond the month-long program, and enable the international participants to bring positive change to their companies and communities. Some examples include:

Florence from Nigeria • 2014 saw the importance of stepping into the public eye and becoming an advocate for important causes after her participation in the program when she joined the leadership of the #BringBackOurGirls Campaign.

Sarika from India • 2012 benefitted from her exposure to various functions of running a large nonprofit organization during the mentoring program. Sarika's non-profit, Biz Divas, began an entrepreneur mentoring program for women in India inspired by her participation in the *Fortune/DOS Global Women's Mentoring Partnership*.

Lara from Jordan • 2010 credits the program with giving her the confidence to co-found an organization called SADAQA that advocates for the provision of daycare centers in the workplace to increase women's economic participation.

Maria from Guatemala • 2006 created new strategies to expand her efforts in connecting local weavers and artisans to national and international markets through her mentorship. As a result, Maria's company, *Kiej de Los Bosques*, has crossed borders, founded new partnerships, and brought prosperity to rural communities in Guatemala.



Bureau of Educational and Cultural Affairs • U.S. Department of State

#EmpowerWomen • #FortuneMPW